CUPE Local 4700 (Haldimand)
Student Hourly Wage Rates
Schedule B

	Hours per week	*Minimum Hiring Criteria*	*Effective Date*						
			Jan 1 2020	Oct 1 2020	Oct 1 2021	Jan 1 2022	Oct 1 2022	Oct 1 2023	Oct 1 2024
Student 1 (General Minimum Wage, as determined by Employment Standards Act, as amended)									
Facilities, Parks, Cemeteries & Forestry Operations Student	up to 40	Enrolled in high school and returning to school on a full-time basis	$14.000	$14.250	$14.350	$15.000	$15.500	$16.550	$17.200
Summer Maintenance, Roads Operations	40	- minimum 16 years of age							
		- standardized tasks, typically under guidance or supervision							
Student 2 (General Minimum Wage, as determined by Employment Standards Act, as amended, plus 10%, effective 01/01/18)									
Student Assistant, Building Services	35	Enrolled in post secondary and returning to school on a full-time basis	$15.400	$15.700	$15.785	$16.500	17.050	18.205	18.920
Co-Op Student Assistant, Building Services	35	Enrolled in post secondary and returning to school on a full-time basis							
Student Assistant, Municipal Law Enforcement	35	- regulated tasks, may contribute to projects,							
Student Assistant, Clerks	35	limited independent work, generally under							
Student Assistant, Economic Development & Tourism	35	guidance or supervision							
Student Assistant, Tourism	35								
Student 3 (General Minimum Wage, as determined by Employment Standards Act, as amended, plus 35%, effective 01/01/18)									
Student Assistant, Engineering Services	40	Enrolled in post secondary and returning to school on a full-time basis	$18.900	$19.250	$19.373	$20.250	20.925	22.343	23.220
Student Assistant, Roads Operations	40	- project work within a specialized area, works							
Student Assistant, Environmental Operations	40	independently, requires a specific skill set							
Student Assistant, Finance	35	or involves significant responsibility for others.							
Student Assistant - Facilities Capital & Asset Mgmt	35								
Student Assistant - Fleet Operations	35								
Student Assistant - Horticulture	35								
Student Assistant - Planning & Development	35								
Student Assistant - Public Works Operations	35								
Camp Coordinator, Recreation Programs	35								
Aquatic Coordinator, Recreation Programs	35								