

JOIN OUR TEAM!



THE ROLE

Building Inspector/Plumber

This is a permanent full-time role at the County, with an hourly compensation range of \$33.82 - \$39.15.

THE OPPORTUNITY

In this role you will report to the Supervisor, Building & Municipal Enforcement Services to ensure compliance with the Building Code Act and the Ontario Building Code for construction projects throughout Haldimand County.

If you meet the qualifications apply today to become an integral member of the Haldimand County Team!

THE PERKS

- EFAP Program
- Flexible working hours
- Employee recognition
- Wellness programs
- Safe and friendly work culture
- Professional Development
- Defined benefit pension
- Health Benefits
- Perks and discounts



- Plumbing Diploma or Degree
- Red Seal Journeyman certified master plumber



- 5 years of current related experience
- Member of Ontario Building Official Association



- Self-Direction
- Critical Thinking
- Interpersonal Communication

THE COUNTY

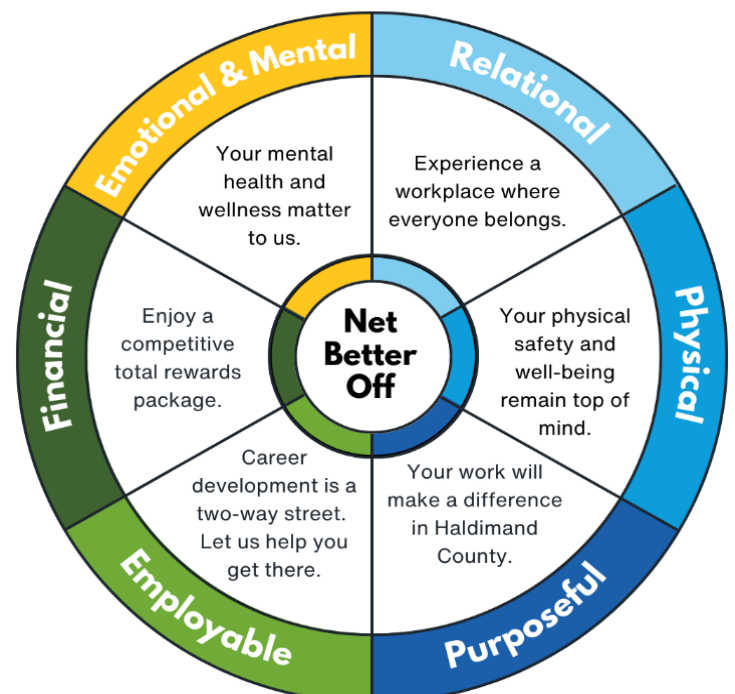
Haldimand County is a single-tier municipality with a dedicated team of professionals committed to delivering exceptional services to our citizens. With a focus on excellence, our county stands as an outstanding place to work and live. By joining our dynamic team, you open the door to a rewarding career where we prioritize the health and wellness of our employees, their families, and the communities we serve.

At Haldimand County, we believe in the Net Better Off philosophy. This means we're passionate about helping our staff thrive and advance in an inclusive environment.

THE NEXT STEPS

If this sounds like you, please submit your application online at www.haldimandcounty.ca/careers.

This posting closes on **July 5, 2024 at 4:30 p.m.** Visit our careers page for more opportunities.



JOB DESCRIPTION

Building Inspector/Plumber, Building & Municipal Enforcement Services

<p>POSTING #: CUPE-2024-27</p> <p>POSTING PERIOD: June 21-July 5, 2024</p>	<p>Employer Group: CUPE Local 4700</p> <p>Reporting To: Supervisor, Building & Municipal Enforcement</p>
<p>Grade: 9</p> <p>Wage Range Hourly: \$33.822 - \$39.153</p>	<p>Position Status: Permanent Full-Time</p> <p>Hours Worked Per Week: 35</p> <p>Location: Haldimand County Administration Building</p>

CORE COMPETENCIES:

Self-Direction | Critical Thinking | Interpersonal Communication

POSITION SUMMARY:

Reporting to the Supervisor of Building & municipal Enforcement Services, the incumbent will be responsible for ensuring compliance with the Building Code Act and the Ontario Building Code in relation to construction within Haldimand County.

QUALIFICATIONS, KNOWLEDGE & SKILLS

Education

- Completion of a two or three year post-secondary diploma or degree in a related discipline (Architectural, engineering or Construction Technology).
- Must be a red seal journeyman certified master plumber.
- Completion of a one year post-secondary diploma or degree in a related discipline (Plumbing).
- Or equivalent education of the above.
- PLUS
- Must be provincially qualified and registered with the Director of Building and Development Branch, MMAH to inspect in the following classes:
 - Legal Responsibilities
 - Plumbing – all buildings
 - House
 - Septic Systems

Experience

- Five years current related experience inclusive of apprenticeship and membership with the Ontario College of Trades for plumbers which must be verified.

Or equivalent experience to that combination.

*Must be a current member of Ontario Building Officials Association. Willingness to obtain qualification re: septic systems.

Knowledge/Skills

- Extensive knowledge of the requirements of the Ontario Building Code, the Building Code Act and other applicable law (Incumbents are required to maintain Ontario Building Code knowledge through continuing education and other learning opportunities)
- Strong communication, interpersonal and dispute resolution skills to interact with the public, contractors, consultants, Council and county staff in a professional manner.
- Excellent record keeping skills

- Technology Aptitude
 - Must be able to apply basic functions of corporate computer (MS office) software and division specific software (City View).

Machines Operated:

- Vehicle, cell phone, telephone, photocopier, calculator, staple gun, tape measure, level, flashlight, shovel, camera, fax machine and computer.

RESPONSIBILITIES

The incumbent is expected to but not limited to the following:

- Conduct activities relative to:
 - a) **Ontario Building Code, Part 3** - With respect to the Part 7 Plumbing in all buildings occupying an area greater than ten square metres (108 square feet) and used for assembly occupancies, care or detention occupancies or high hazard industrial occupancies, and exceeding 600 square metres (6460 square feet) in building area or exceeding three storeys in building height used for major occupancies classified as residential occupancies, business and personal services occupancies, mercantile occupancies, or medium and low hazard industrial occupancies; AND
 - b) **Ontario Building Code, Part 9** - with respect to the Part 7 Plumbing in buildings occupying an area greater than ten square metres (108 square feet) of three stores or less in building height, having a building area not exceeding 600 square metres (6460 square feet) and used for residential occupancies, business and personal services occupancies, mercantile occupancies or medium and low hazard industrial occupancies;
 - c) Accessory structures, shed, garages, addition, decks, pools and other misc. permit
- Process applications for building permits, septic permits, plumbing permits, water connection permits and sewer laterals including the review of drawings to ensure compliance with the Ontario Building Code, Municipal by-laws and other applicable laws
- Review plumbing drawings on applications for building permits to ensure compliance with the Ontario Building Code, Municipal by-laws and other applicable laws
- Issue building permits, septic permits, plumbing permits, water connection permits and sewer laterals when plans and supporting documents are complete
- Meet with members of the public, contractors, designers, architects and engineers to discuss and review their projects and provide advice
- Research and respond to telephone and counter inquiries regarding the Ontario Building Code, Municipal by-laws
- Interpret and enforce the Ontario Building Code and Municipal by-laws related to the use of buildings or lands (for example, Property Standards,)
- Inspect buildings and structures (existing or new) to ensure compliance with approved plans, Ontario Building Code, Municipal by-laws and other applicable laws and regulations;
- Issue orders when / as required for non-compliance with the Ontario Building Code and / or Municipal by-laws
- Maintain accurate and detailed records of all inspections and / or investigations conducted
- Exercise powers and perform duties in respect of only those matters which he or she has the qualifications required by the Ontario Building Code and Municipal By-Laws.
- Exercise powers and perform duties in accordance with the standards established by any applicable code of conduct.
- Ensure compliance with applicable provincial and federal laws and regulations and municipal by-laws including the enforcement of same in relation to the Building Code function.
- Enforce the County By-law as assigned, including, but not limited to the Property Standards By-law and Pool Enclosure By-law.
- Keep abreast of changes to construction techniques and practices or introduction of new theories and new construction materials.
- Examine and approve building plans.
- Issue building, plumbing, septic, sign, pool enclosure, water connection, and sewer lateral permits
- Inspect building construction, plumbing installations, septic systems and pool enclosures.

- Maintain accurate, detailed records of inspections conducted.
- Must be able to withstand professional, public and political scrutiny (and pressure) where resulting errors may have serious implications on the County's Public image.
- Attend training courses and sessions as assigned.
- Undertake projects as directed by the Supervisor or Manager.
- Obtain septic qualification.

All Haldimand County employees are expected to:

- Work safely and respect others in the work place
- Maintain confidentiality
- Work within policies and procedures determined by Haldimand County and / or legislation relative to the function

Demonstrate commitment to the Haldimand County code of conduct

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the job.

POSITION REQUIREMENT(S):

A current (within the past 6 months) Police Check	OPP LE219 OR equivalent
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Haldimand County envisions all County staff to possess a high degree of Ethical Behaviour & Professionalism, Political Acumen, Relationship Management, Credibility, Flexibility & Adaptability, Empathy & Compassion, Entrepreneurship, and Customer Service.

Haldimand County is an equal-opportunity employer who strives for inclusivity and belonging for all. Accommodation is available at any stage of the hiring process to applicants with differing abilities. If you require accommodation at any stage of the hiring process, please contact us at hrhelpdesk@HaldimandCounty.on.ca.

County employees who are interested in applying for this position must complete the EMPLOYEE APPLICATION FORM via County's Intranet - FuNK and submit online with a resume and cover letter by 4:30 PM on the last day of this posting.

We thank you for your interest in working for Haldimand County. Only candidates selected for an interview will be contacted.